

		<p><u>service from the date of their initial appointment and wish to apply for a transfer to join the spouse, then such employees will be given a bonus point of 5 which will also subject to maximum of 30 points.</u></p> <p>(i) + 5 bonus points will be added, only if the employee shows active stay at the station as on 31st of March of that academic session.</p> <p>(ii) + 5 bonus points will not be awarded <u>if, period of continuous absence of 30 days or more (which includes all sorts of leave/absence).</u></p> <p>(iii) Bonus 5 points may be awarded <u>only once</u>. It may not be accounted for in subsequent years.</p>	
2.	<p>A staff member or his/her spouse or dependent, if any, suffering from serious ailment for which the required medical facility is not available at the present place of posting or any dependent is physically challenged and the employee applies for a transfer to avail treatment.</p> <p>(Note : The statement in this regard should be supported by a certificate issued by a CHSS, Medical Officer or Head of the Department of DAE Unit)</p>	<p>Medical Ground/DFP/Incident of death of spouse/own son/own daughter, if occurred in last two years (as on March 31st of the year.)</p> <p>AEES/DAE Employees- Self 20 points Spouse 15 points Children (natural and adopted) 10 points</p> <p>For Dependent parents:</p> <p style="text-align: center;">Above 60 years – 10 points Below 60 years – 05 points</p> <p><u>In case of tie, DFP cases will be preferred.</u> Subject to maximum of 20 points.</p> <p>*** Serious Ailment which may be considered (during the course of service period)</p> <ol style="list-style-type: none"> 1. Cancer 2. Paralytic Stroke 3. Renal failure 4. Coronary Artery Disease 5. Thalassemia 6. Parkinson' Disease 7. Motor Neuron Disease 8. Severe Arthritis 9. Any other ailment of severe/serious nature <p>Note (i): For proving all above, valid medical certificate issued by CHSS Medical Officer/Head of the medical division of DAE/DAE unit/Medical</p>	20 points

		<p>Superintendent is compulsory to attach.</p> <p>Note (ii): If husband and wife are employees of AEES and both of them request for transfer on same grounds for a particular place, points on these grounds can be earned by either of them. However, priority will be given to consider the transfer of both the employees subject to availability of vacancies.</p>	
3.	Active Stay at station as on 31 st March. Period of continuous absence of 30 days or more (Which includes all sorts of leave/absence) shall not be counted.	<p style="text-align: center;"><u>RURAL / URBAN CASES</u></p> <p>(i) <u>First 3 years of service – Nil point, whether posted at urban or rural</u></p> <p>(ii) After completion of three years, for each completed year, if request transfer asked for:</p> <p style="padding-left: 40px;">Urban to Urban - 1 point Rural to Urban - 2 points Rural to Rural - 3 points Urban to Rural - 5 points</p> <p>(Subject to maximum of 15 points)</p>	15 points
4.	Number of Administrative transfers to outstations	<p>1) 1 time - 1 point 2) 2 times - 2 points 3) 3 times - 4 points 4) 4 times - 6 points 5) 5 times - 8 points 6) More than 5 times - 10 points 7) *Punishment transfer - Nil point</p> <p>(* such cases to be seen / certified only by the competent authority)</p>	10 points
5.	Service of the employee	<p style="text-align: center;"><u>NEAR TO SUPERANNUATION</u></p> <p>Less than 1 year or 1 year– - 15 points Less than 2 years or 2 years - 12 points Less than 3 years or 3 years - 10 points Less than 4 years or 4 years - 8 points Less than 5 years or 5 years - 5 points More than 5 years to 8 years - 2 points More than 8 years - Nil point</p> <p>Subject to maximum of 15 points and will be counted at every applied request transfer yearly.</p>	15 points

6.	APAR grading for the last five years	Below average - Nil point (per year) Good - 1 point (per year) Very Good - 1.5 points (per year) Outstanding - 2 points (per year) Subject to maximum of 10 points	10 points
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In addition, the following are recommended

1. The vacancy position of different schools be displayed in the AEES website.
2. Transfer if any, should be implemented at the end of the academic session.
3. National / AEES awardees may be given preference.
4. Newly recruited / promoted staff may be transferred on request only after completing minimum three years of service at the existing place.
5. Teachers scoring 20 points and below will not be considered for request transfer. However, such cases will be considered if there is a surplus in the said subject in that school where the teacher is presently working.
6. Cases of teachers against whom disciplinary proceedings are going on, their requests will not be considered.