

RELATIVE MERIT POINTS ON 100 POINT SCALE TO CONSIDER FAMILY MEMBERS OF DECEASED/RETIRED ON MEDICAL GROUNDS GOVERNMENT SERVANT FOR APPOINTMENT ON COMPASSIONATE GROUNDS

Source		Points	Maximum Points
1)	Dependent Family Members		
(i)	Spouse	3.00	24.00
(ii)	Father	1.50	
(iii)	Mother	1.50	
(iv)	2 Children below 25 years & unemployed	2.00 each	
(v)	For school going children (HSc & below) Max. 12 points)	2.00 + 1.00	
(vi)	Unmarried daughter above 18 years (Max. of 2 daughters)	3.00 addl. Points each	
(vii)	Mentally Challenged Child (Max. of 2 Child)	3.00 addl. Points each	
(Children denotes only first two children)			
2)	Left out Service of the Deceased		
For each year of service (Subject to maximum of 20 points)		1.00	20.00
3)	Financial Benefits (Gratuity / Leave Encashment / Ex-gratia Payment / CGEGIS etc.) (GPF, DLIS and EFRS excluded)		
(i)	Upto Rs.500000	25.00	25.00
(ii)	Rs.500001 to Rs.1000000	15.00	
(iii)	Rs.1000001 to Rs.1500000	8.00	
(iv)	> Rs.1500000	Nil	

4) **Family Pension (Basic Normal / Basic) (not enhanced family pension) (If no Family Pension is received due to no eligible dependent, no points will be earned)**

(i)	Up to Rs.5000	18.00	18.00
(ii)	Rs.5001 to Rs.10000	14.00	
(iii)	Rs.10001 to Rs.15000	10.00	
(iv)	Rs.15001 to Rs.20000	6.00	
(v)	> Rs.20000	Nil	

5) **Assets**

Accommodation

(i)	Family not owning house	5.00	5.00
(ii)	Family having own house (anywhere)	Nil	

6) **Applicant's Weightage**

(i)	Spouse seeking compassionate appointment	08.00	8.00
(ii)	Son / Daughter seeking appointment	4.00	
(iii)	Brother / Sister seeking appointment	Nil	
		Total	100.00

Assessment Criteria

Cases with 50% or more POINTS may be prima – facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies.